

Academic Leader Lunch

Annie N. Christensen, PhD – Dean of Students

Thursday, November 3, 2011





DEAN OF STUDENTS OFFICE

STUDENT AFFAIRS | THE UNIVERSITY OF UTAH

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Ryan Randall

Behavioral Intervention Specialist

(801) 581-7066

Roles We Fulfill

- Student Conduct
- Student Advocacy
- Behavioral Intervention Team
- Student Government (ASUU)
- Fraternities & Sororities
- Consultation/Troubleshooting/Training

Student Conduct

- Students have rights and responsibilities as members of our campus community, as outlined in our Student Code (<http://www.regulations.utah.edu/academics/6-400.html>).
- Process is outlined for resolving an issue:
 - Due process rights preserved
 - Informal resolutions are encouraged
 - Sanctions are educational but can include suspension or dismissal

Student Conduct

Most Common Violations of the Student Code (20010-11) in the Office of the Dean of Students

- 23% - Use, possession or distribution of alcoholic beverages on University premises.
- 21% - Violation of published University policies, rules or regulations.
- 21% Violation of federal, state or local civil or criminal laws on University premises, while participating in University activities, or on premises over which the University has supervisory responsibility pursuant to state statute or local ordinance.
- 11% - Unauthorized or improper use of University property, equipment, facilities or resources, including any unauthorized entry into University premises.

Student Conduct Referrals

- Contact the Dean of Students Office with details
- Assist with the investigation
- Suggest a remedy to restore any harm that has been done
- Participate in hearing if necessary

801-581-7066

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<http://deanofstudents.utah.edu>

Student Advocacy

Dean of Students' Office serves as an advocate for students facing challenges to their success as students.

We receive and make an referrals to campus support services

- Counseling Center
- Women's Resource Center
- Center for Disability Services
- LGBTQ Resource Center
- Veteran Support Center
- Center for Ethnic Student Affairs
- Academic Advising
- Registrars' Office

Behavioral Intervention Team

Ryan Randall, LCSW

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801-581-7066

What is BIT

- BIT's primary function is:
 - Help keep the university community safe
 - Connect distressed students to support services
 - BIT is not adversarial in nature and seeks to act preventively versus reactionary to students in distress

The BIT Team

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Why have a Behavioral Intervention Team?

- The Virginia Tech tragedy taught us that there were numerous pieces of information regarding Mr. Cho's concerning behaviors, but the information was scattered throughout different departments on campus.
- There was no one person or department who knew all the pieces of the information.

The Handbook for Campus Threat Assessment & Management Team.
G. Deisinger, M. Randazzo, D. O'Neill, J. Savage

Benefits of a Behavior Intervention Team

- Having a central campus entity that collects multiple reports on student of concern.
- Reach out and offer support to students in distress.
- Connect students to campus support services.
- Alert appropriate faculty, staff, and law enforcement agencies of high risk situations.

What Does BIT Do

- Gathers and manages reported information from concerned faculty and staff.
- Assesses the level of threat a student's behavior poses.
- Provides faculty, staff and students with support and intervention resources.
- Intervenes with students and connects them to appropriate support services.
- Disseminates relevant information to Campus Police.

Student behaviors that should come to BIT's attention

- Sudden or dramatic changes in academic performance
- Disruptive classroom behavior
- Threatening or aggressive behaviors towards others (including emails, text messages, etc.)
- Suicidal or homicidal ideations
- Substance abuse or dependency
- Students who are missing
- Shows or brandishes a weapon

WHAT SHOULD YOU DO IF CONCERNED ABOUT A STUDENT?

- Helpful information to have ready to share:
 - Students name and UNID #
 - Contact information (phone, email)
 - Names of others who are involved or have relevant information to the concern

REPORT YOUR OBSERVATIONS EARLY!

- Report problematic situations sooner rather than later!
- Don't hesitate to call Dean of Students Office if you are concerned about a student's behavior (even if it seems like a minor issue).
- Trust your gut feeling. If you think something's not right, call and get another perspective.
- Documentation is very helpful (emails, phone messages, etc.)
- Stay involved and assist us with interacting and monitoring the student of concern.

Immediate Concern for Safety

If you have concerns about immediate safety:

Call **911**

OR

Campus Police 801-585-COPS (**2677**)



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