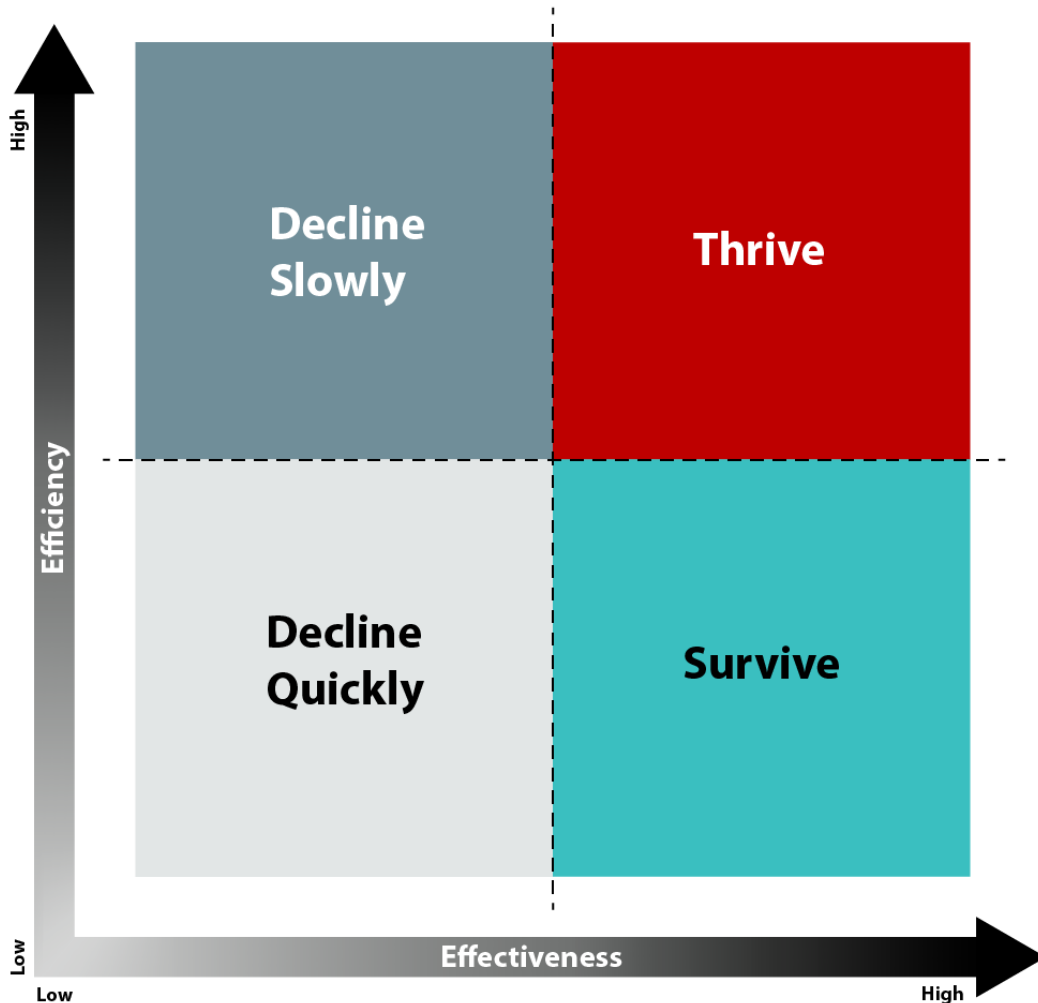


Academic Excellence Taskforce

Org Structure Project Update

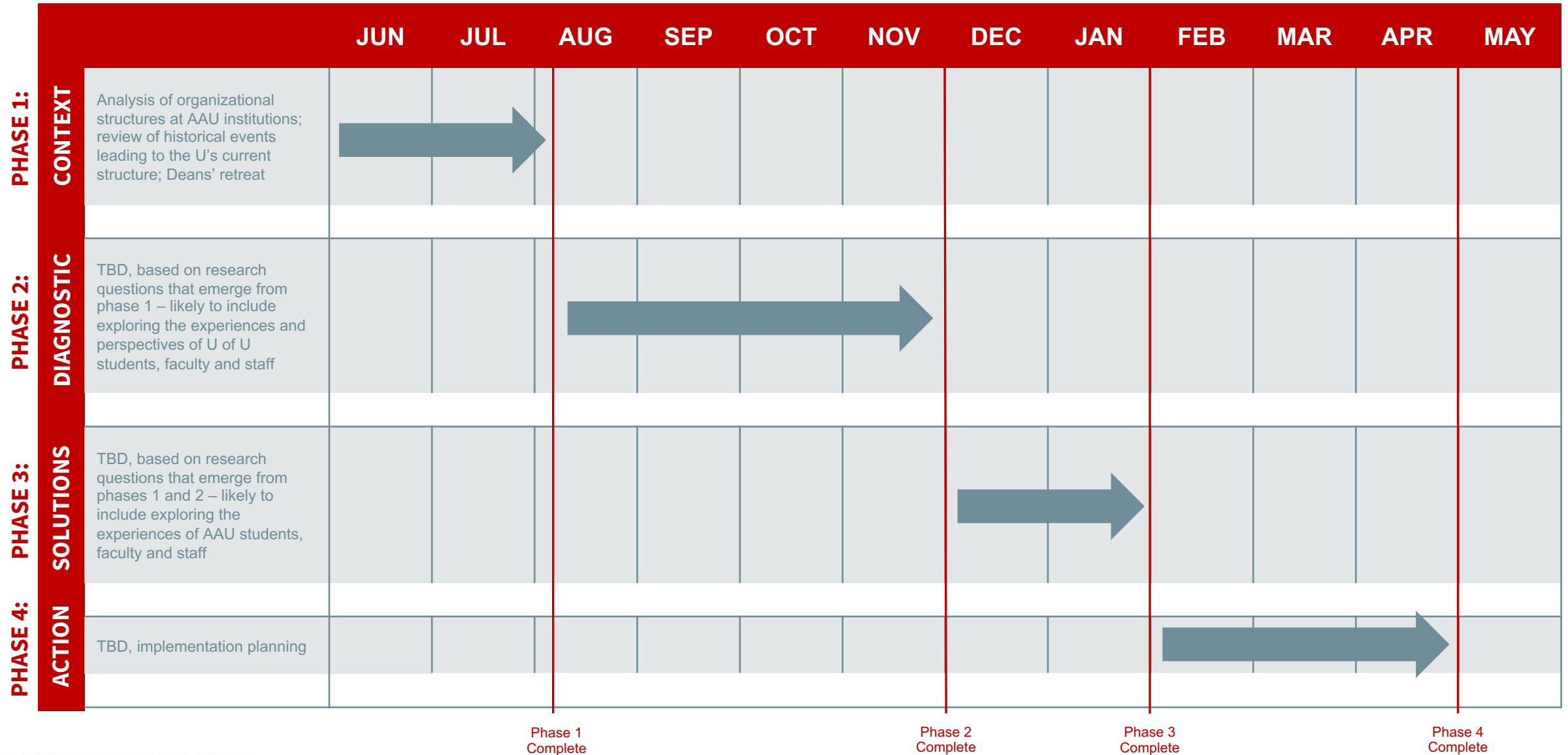
August 26, 2024

Efficiency and effectiveness



Efficiency and effectiveness are inter-related concepts.

Process and timeline



Phase 1 (Context) findings

- Duplication in organizational structures led to more financially efficient models that often relied on shared services across colleges and/or merging schools.
- Shared service centers provided higher quality service
- Wide variance in liberal arts and sciences organizational structures, but overall, larger colleges have more power, greater financial resources, and provide better access to faculty and staff services

Focus of Phase 2 (Diagnostics)

- Focus on shared services and resources across
 - College of Humanities
 - College of Science
 - College of Social and Behavioral Science
 - School of Cultural and Social Transformation
- **The aim is not to ultimately merge colleges**

Focus of Phase 2 (Diagnostics)

- Goal is to identify opportunities to share services or resources across units to expand and enhance access to them
 - Student success services, research administration services, wellbeing initiatives, HR, IT, fiscal services, facilities advancement, and marketing and communications might be coordinated and aligned through this project
- What won't change?
 - The process will not impact shared governance rights and responsibilities (e.g., faculty appointment, RPT, and curriculum decisions and recommendations).

Phase 2 (Diagnostics) Process

- The process will be developed with the deans of the College of Humanities, College of Science, College of Social and Behavioral Science, School of Cultural and Social Transformation
 - Process will involve listening sessions and a survey
 - Data collection to take place in September and October 2024

Questions?