

Subject: Please join us to share feedback – Organizational Structure Research Initiative

Dear CAD,

Welcome to a new academic year!

I am writing to invite you to a session our team is hosting in the upcoming month to share information and secure your feedback on an important research initiative we are undertaking as one of the Academic Excellence projects: to examine the organizational structure of Academic Affairs at the U. This multi-phase project will look at ways that Academic Affairs may be reimagined or redesigned to optimize our impact on students and within higher education.

Our first phase of data collection is underway and includes an examination of organizational structures at AAU public institutions and a review of historical events that have shaped the U's current organizational structure. Our goal is to learn more about how organizational structures affect organizational efficiency and effectiveness, especially regarding student outcomes and research productivity. Findings from this exploratory study will be shared with Deans at the August Deans' Retreat, which we hope prompts ideas and follow up questions that will inform our next research phase in the fall semester.

Our goal is to keep you informed throughout the research process and incorporate your input. **To learn more about our first phase of data collection and provide feedback on this exploratory study, we invite all Deans to join us for a Zoom meeting on Tuesday, July 9 from 4-5pm.**

An invitation to this meeting will be sent to your calendars shortly. We understand summer is a busy travel season for many; however, we feel it is best to share information early and often as we design and execute our research process. In the case that you cannot attend, a recap will be sent to all Deans.

Our objective is to work collaboratively to ensure that our research process and outcomes align with our shared commitment to excellence. We hope to see you next week Tuesday.

Best regards,

Keith

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