

# **Organizational Structure Project**

**A project led by the Academic Affairs Taskforce**

# Impact 2030

Removal of barriers to realize the U's vision  
and reach our goals

# Driving forces



Addressing Utah's  
evolving needs



Restoring national  
confidence in  
higher education

# 2030 goals

**40k**

students

**80%**

graduation rate

**\$1B**

research funding

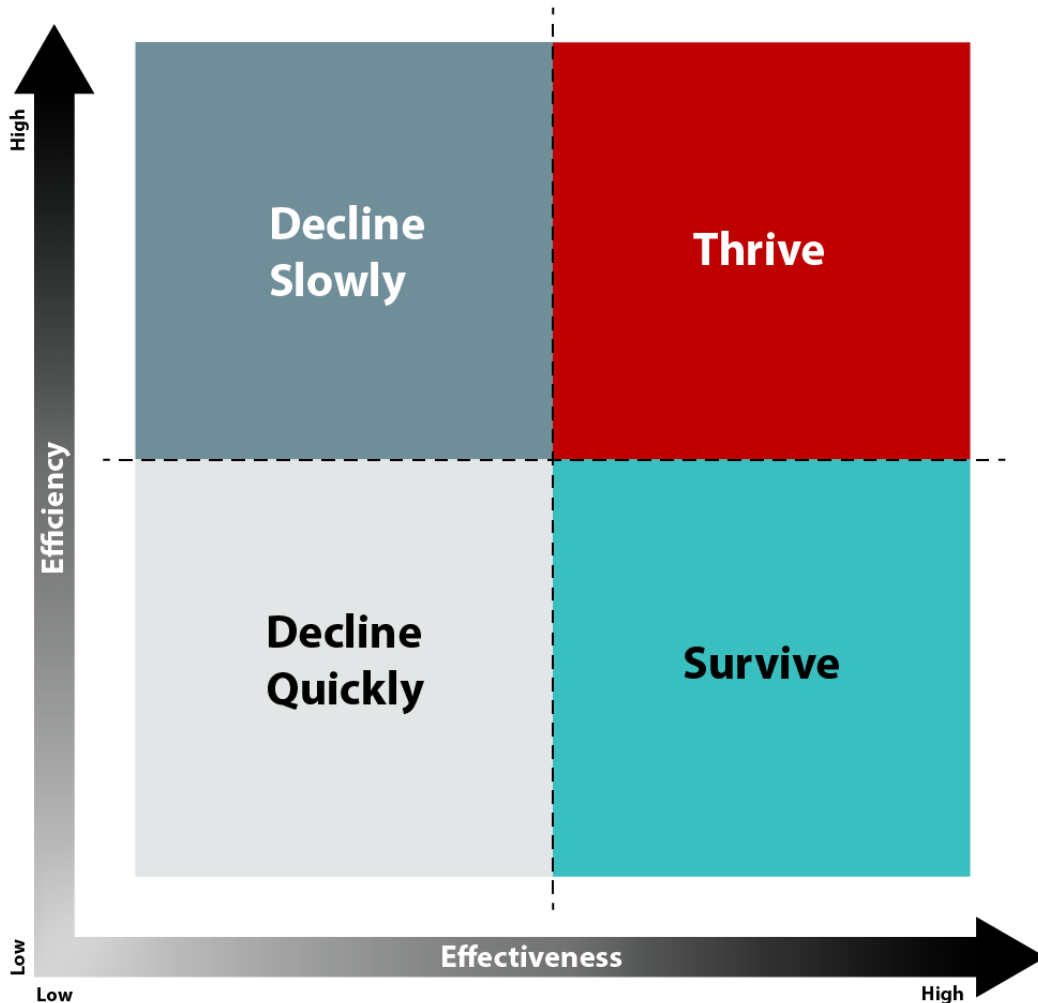
**90%**

job placement at  
graduation

Become a **top-10** public  
university with unsurpassed societal impact

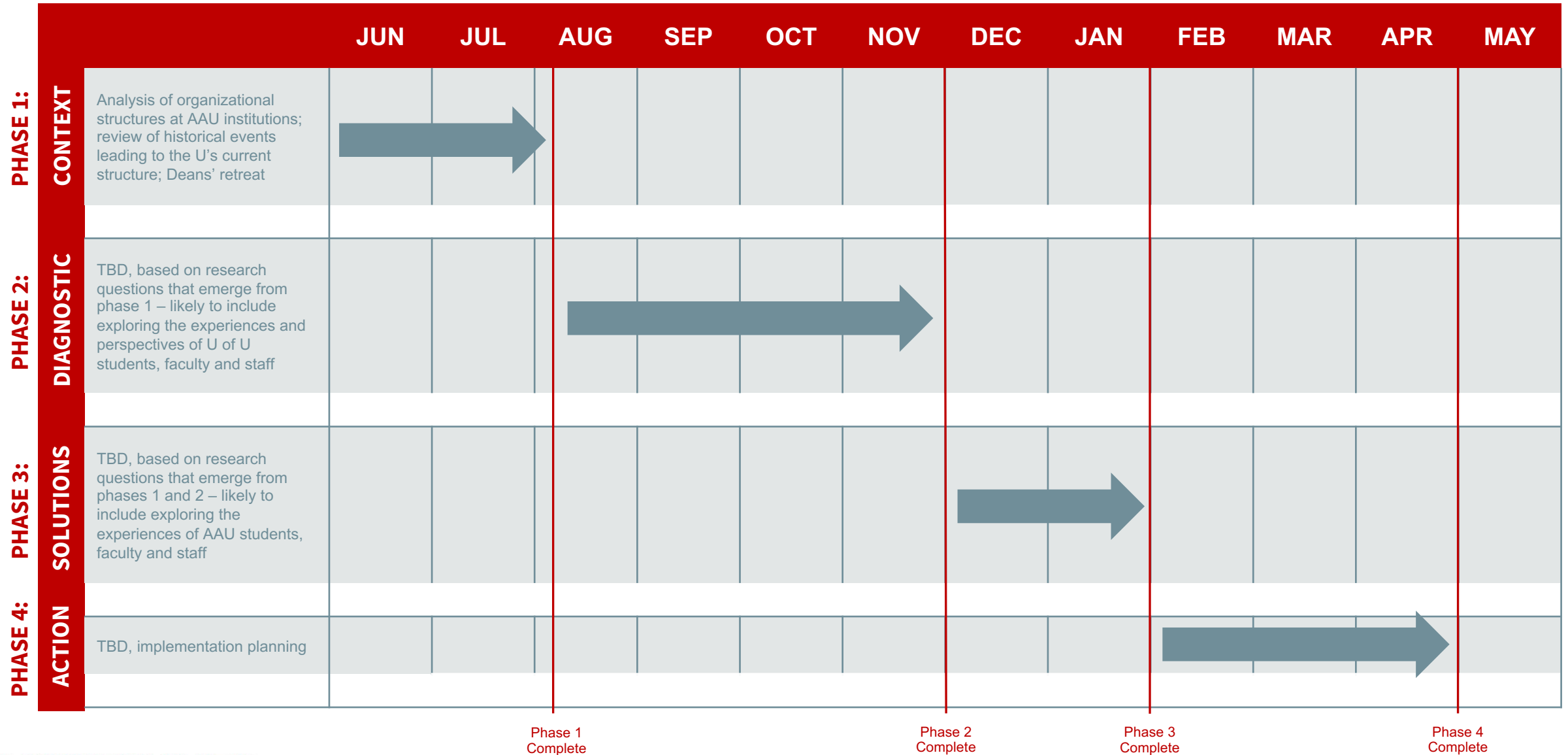
Impact lives of all **3.5** million Utahns

# Efficiency and effectiveness



Efficiency and effectiveness are inter-related concepts.

# Process and timeline



# Focus of Phase 2 (Diagnostics)

- Identifying opportunities to share services or resources across units to expand and enhance access to them
  - Student success services, research administration services, wellbeing initiatives, HR, IT, fiscal services, facilities, advancement, and marketing and communications might be coordinated and aligned through this project

# Focus of Phase 2 (Diagnostics)

- **The aim is not to ultimately merge colleges**
- **What won't change?**
  - Faculty management processes and policies, including retention-promotion-tenure processes and post-tenure review
  - Curriculum management processes and policies



# Your engagement

- Join us for listening sessions and/or complete a survey this fall to share your perspectives
  - Listening session dates and times to be announced in September
  - Survey to be distributed in October

# Questions?